



focus on
SUSTAINABILITY



MESSAGE

from Our Senior Management:

102-14, 102-15

Fibra Danhos develops, acquires, and manages iconic and premier retail and office properties in the metropolitan area of Mexico City and Puebla. Conscious of the impact that our properties generate, we give back to our stakeholders and communities by being an example in environmental, social and corporate governance matters.

Our first sustainability report presents a strategy that includes, among other important actions, our first materiality study which will allow us to manage economic risks with social, environmental and corporate governance impacts. In this way we protect our comprehensive business model, our brand value, and the interests of Fibra Danhos.

We are thankful to our team of employees, board members and shareholders for their support and participation in all our sustainable development activities.

Our commitment with sustainability

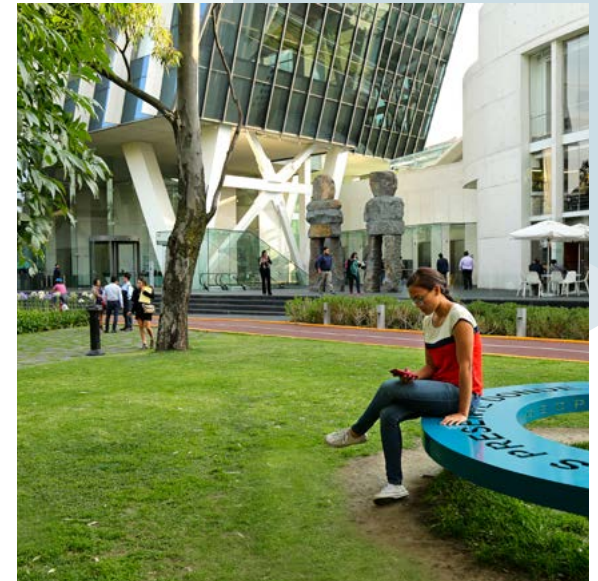
102-21, 102-29, 102-46, 102-47

In order to gain a thorough understanding of the needs and expectations of our stakeholders and the real estate sector, in 2018 we undertook a materiality study with the support of a team of experts in environmental, social and governance (ESG) matters. Our materiality study allows us to develop a report that demonstrates in greater detail information on major issues of interest to our stakeholders, and include the issues significant to our organization. Moreover, this study allowed us to identify trends, risks and opportunities.

We assess the risks represented by important players in the real estate sector such as socially responsible investors, social impacts, ONGs and institutions through an analysis of the indicators like the *Dow Jones Sustainability Index* (DJSI) and the *Global Reporting Initiative* (GRI). In addition, we review the public information of key companies in the real estate sector in order to identify their maturity level and determine the importance the sector needs to place on matters required by the regulating authority.

Our materiality assessment is integrated into our short, medium, and long-term strategies both, inside and outside the organization. This undertaking entailed a full understanding of the economic, social and environmental impacts inherent to our operations and our value chain.

The results obtained are shown in the following matrix. The necessary aspects quadrant shows the material issues for Fibra Danhos, the sector and the prescribers. In addition, we were able to identify the areas of opportunity which will be monitored in the medium term; these appear in the urgent issue's quadrant.



In 2018 we conducted our first materiality assessment.

According to the risk factors, material issues for Fibra Danhos are:

- CSR management
- Corporate governance
- Ethics and integrity
- Brand management
- Operations
- Environmental management system
- Climate change and other atmospheric emissions
- Water resource management
- Talent attraction and retention

Two emerging risks identified as urgent issues are the following:

- Corruption/bribery/transparency
- Innovation and development



Corporate Governance issues	Environmental issues	Social issues
A Corporate Social Responsibility management	M Environmental management system	T Talent attraction and retention
B Corporate Governance	N Material/product management	U Employee satisfaction
C Risk management	O Energy consumption	V Human capital development
D Ethics and integrity	P Biodiversity	W Labor practices
E Corruption/bribery/transparency	Q Climate change and other atmospheric emissions	X Occupational health and safety
F Brand management	R Water resource management	Y Human rights
G Financial issues	S Waste/effluent management	Z Community social impact
H Operations		XY Stakeholder relations
I Supply chain management		YZ Supplier standards
J Product/quality responsibility		
K Innovation and development		
L Customer-relationship management		

Material aspects and their correlation with GRI Standards topics were identified at a later stage.

Material issue	GRI Standards
Corporate Social Responsibility management	GRI 102: General Disclosures. Strategy GRI 102: General Disclosures. Organizational profile GRI 102: General Disclosures. Governance GRI 419: Socioeconomic Compliance
Corporate Governance	GRI 102: General Disclosures. Governance
Ethics and integrity	GRI 102: General Disclosures. Ethics and integrity
Brand management	GRI 102: General Disclosures. Organizational profile
Operations	GRI 102: General Disclosures. Organizational profile
Environmental management system	GRI 302: Energy GRI 306: Effluents and Waste GRI 307: Environmental Compliance
Climate change and other atmospheric emissions	GRI 305: Emissions
Water resources management	GRI 303: Water and Effluents
Talent attraction and retention	GRI 102: General Disclosures. Organizational profile GRI 401: Employment GRI 405: Diversity and Equal Opportunity GRI 406: Non-discrimination
Urgent issue	GRI Standards
Corruption, bribery and transparency	GRI 205: Anti-corruption
Innovation and development	GRI 416: Customer Health and Safety

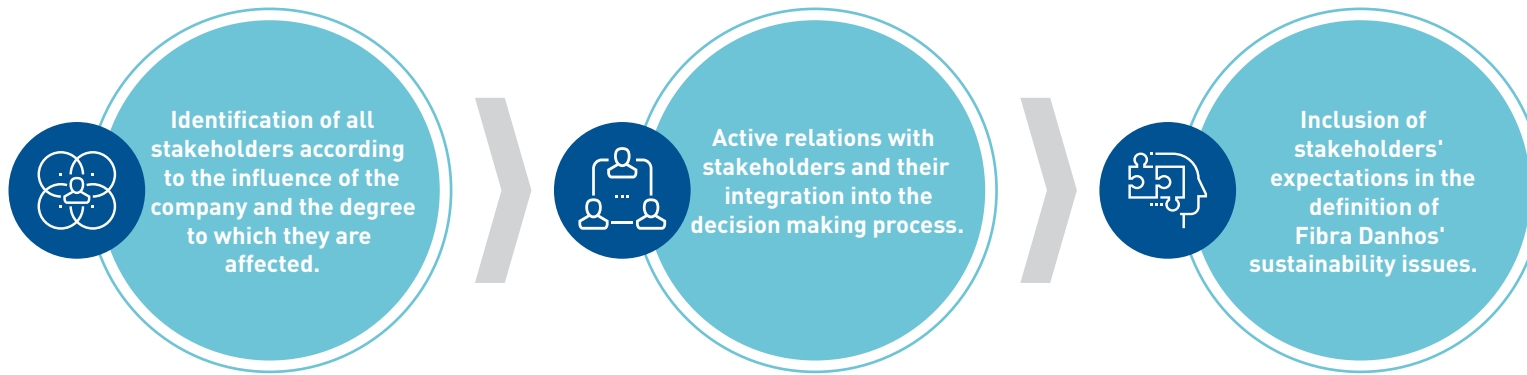
Our stakeholders

102-40, 102-42, 102-43

Stakeholders are all those entities or individuals related to the activities, products and services of Fibra Danhos, whose actions influence the success of our strategy and the achievement of those goals. Thus, we consider them essential to our activities, and their participation becomes crucial to the creation, offer, management and use of our assets.

Our policy regarding our stakeholders is based on outreach and the value that they represent to Fibra Danhos.

The scope of this policy is global and involves all of the personnel at Fibra Danhos. Therefore, we permanently seek collective understanding based on three key elements:



The Policy is applicable to all our employees; however, two groups are mainly identified with its use and efficiency:

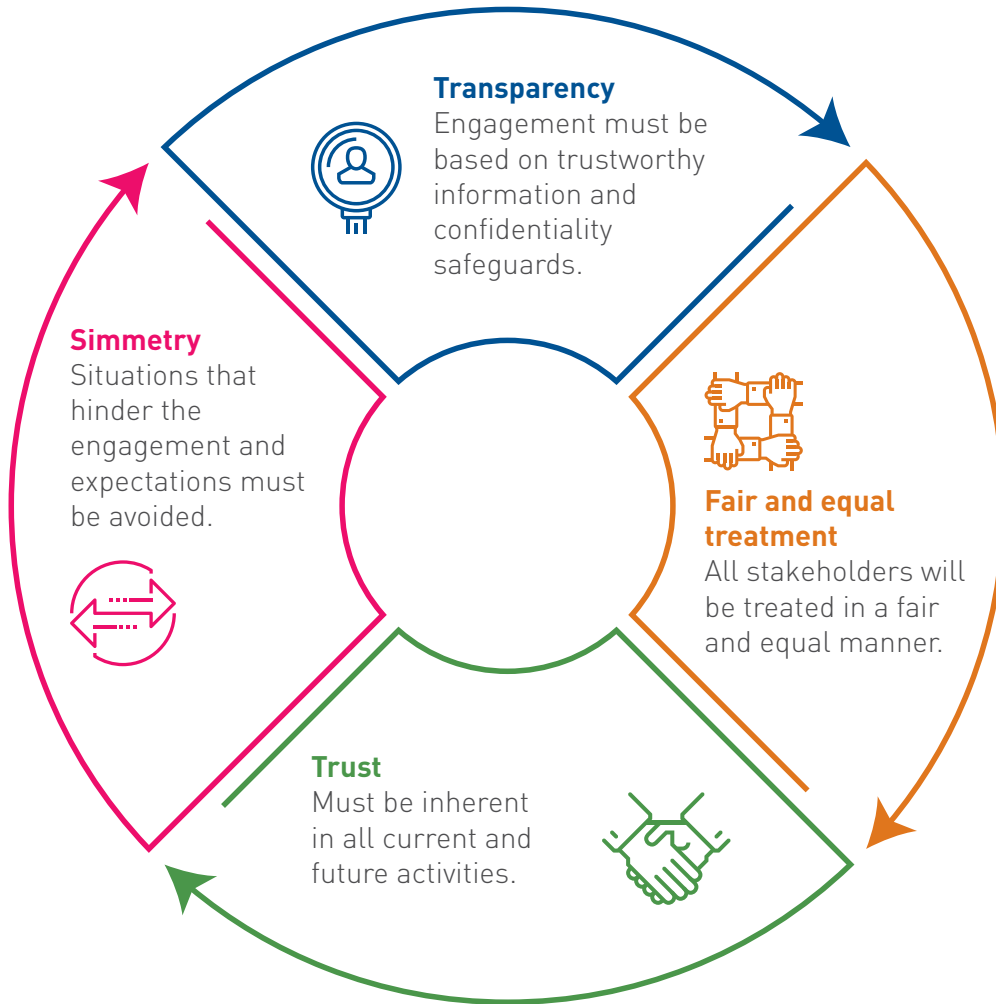


Our stakeholder policy is complemented by the guidelines set in our Code of Ethics and in our Sustainability Policy, which establish the importance of integrating stakeholder expectations for value creation.

Our stakeholders are:

- Employees
- Tenants
- Leaseholders
- Visitors
- CBFI (Real Estate Trust Certificates) holders
- Communities
- Authorities

Stakeholder performance is sustained by the communication among the active performance of the Fibra and our employees, and other stakeholders. This generates and sustains proactive and successful relations, including an adequate synergy between areas and work teams; they are governed by the following principles:



Stakeholder engagement is part of our activities: from the identification of areas for real estate development, to our day-to-day operation. Therefore, our areas are in permanent communication with our stakeholders as their feedback is necessary for defining concrete actions and identifying their needs and expectations, activities which are crucial for detecting risks and opportunities.

Once the key topics of interest for stakeholders have been identified, Fibra Danhos' commitment is to attend to those issues in conformity with our sustainability priorities and lay out specific questions for due and adequate attention.

Fibra Danhos conducts annual surveys with our employees and tenants in order to find out their needs and expectations, mitigate risks and contribute to the process of continuous improvement.

Our ESSENCE

Corporate Governance

GRI 419: 103-1, 103-2, 103-3; 102-18, 102-19, 102-20, 102-22, 102-23, 102-26

In 2018: as part of Fibra Danhos' commitment to continuous improvement, we decided to strengthen the institutionalization of all our processes.

Fibra Danhos has a solid corporate governance system which supports the development its practices and codes; the system guides our actions for maintaining the confidence of our investors and bolstering ties with all of our stakeholders.

102-1

The Technical Committee is the maximum governing body of Concentradora Fibra Danhos, while Administradora Fibra Danhos, S.C. is in charge of the management and administration of our daily operations. The Technical Committee can be comprised of up to 21 members and, in accordance with existing laws, 25% of them must be independent.

Members of the Technical Committee are considered to be independent by Fibra Danhos when there is no relation to the adherent trustees of the properties or with any related parties. Thus, the Fibra applies requirements established by law such as the *Ley del Mercado de Valores* (Securities Market Law). The election of independent members is ratified by a majority vote in the Annual Meeting of the holders of CBFIs, upon proposal of the Nominations Committee.

102-24

The nomination and selection process of the members of the Technical Committee takes place every year in accordance to the following criteria:

At every CBFi (Real Estate Trust Certificates) Holders' annual meeting wherein members of our Technical Committee are designated, and in conformity with the Deed of Trust, any holder or group of holders with 10% of our outstanding CBFIs shall be entitled to appoint a full member, as well as its corresponding alternate.

The Relevant Adherent Trustees – constituted by the members of the Daniel and Moussali families, as well as by Esther Monique Guindi Hemsani shall be entitled to appoint—through the established Control Trust, and while said trust holds 15% or more of outstanding CBFIs—a number of members of the Technical Committee and its corresponding alternate members, equal to at least half of the total members of the Technical Committee at the time, plus one, in order to guarantee that the Relevant Adherent Trustees will be able to appoint the majority of the members of our Technical Committee.

The Adherent Trustees of the properties that form our portfolio, shall also have the capacity, at their discretion, of exclusively



Our Technical Committee is currently comprised of 11 members, three of whom are independent (27%) in compliance with the statutes of the *Comisión Nacional Bancaria y de Valores* (National Banking and Securities Commission) and the recommendations of the *Código de Mejores Prácticas del Consejo Coordinador Empresarial* (Code of Best Practices of the Business Coordinating Council).

designating the members of our Technical Committee who are not considered independent.

Holders of our CBFIs who comply with the ownership percentage must submit to the Trust, proof of ownership issued by the CBF Holder's Meeting. The Relevant Adherent Trustees, through a Control Trust, shall designate the chairman of our Technical Committee. The secretary, who will not be able to be a member of our Technical Committee, shall be designated by the Technical Committee in conformity with the Deed of Trust.

In accordance to the Deed of Trust, CI Banco, previously *The Bank of New York Mellon, S.A., Institución de Banca Múltiple*—or any duly appointed successor institution— shall act as Common Representative of our CBF Holder; in addition, it may attend, but not participate in the meetings of the Technical Committee.

It should be mentioned that the process of nomination and selection of the members of the Technical Committee is conducted on the basis of experience and merit of the candidates, gender notwithstanding.

102-10

Technical Committee members in 2018:

Proprietary members	Members since	Age
David Daniel Kabbaz Chiver	2013	73
Carlos Daniel Kabbaz Chiver	2019	65
Salvador Daniel Kabbaz Zaga	2013	47
Luis Moussali Mizrahi	2013	42
Isaac Becherano Chiprut	2013	49
Alberto Zaga Hop	2013	70
Lino de Prado Sampedro	2013	72
Adolfo Kalach Romano	2013	57
Francisco Gil Díaz*	2013	73
José Antonio Chedraui Obeso*	2013	71
Pilar Aguilar Pariente*	2013	49

* Independent member.

102-27

David Daniel Kabbaz Chiver
Chairman of the Technical Committee

One of the founding members of Grupo Danhos, Mr. David Daniel has over 40 years' experience in management and development of iconic and premier quality property assets, as well as in acquisition and financing of real estate projects. Mr. Daniel is a member of the Board of Presidents of the Mount Sinai Jewish Community in Mexico, and has held key positions at diverse institutions and organizations of the national and international Jewish community, including member of the Tel Aviv University Board of Governors in 1990. Moreover, he is a member of the *300 Most Influential Leaders in Mexico*, a recognition made by the magazine *Líderes Mexicanos*. Mr. Daniel studied architecture at the *Universidad Nacional Autónoma de México (UNAM)*.

Salvador Daniel Kabbaz Zaga
Vice Chairman of the Technical Committee

Mr. Daniel has 26 years' experience in real estate, including creation, development and management of premier-quality commercial centers and offices. Before joining *Grupo Danhos* in 1993, he led diverse architectural projects of office buildings in Mexico City. At *Grupo Danhos* he participated in the architectural project for *Plaza Duraznos* and for one of the *Urbitec* buildings, among other projects. He has also held different positions in the Mount Sinai Jewish Community in Mexico. Currently, he is Chairman of the Real Estate Developers Association (ADI). Mr. Daniel holds a Bachelor's Degree in Architecture from the *Universidad Anáhuac del Norte* and a Master's in Real Estate and Construction Administration from the *Universidad de Madrid*.

Most of the members of our Technical Committee occupy four or less other mandates.

Carlos Daniel Kabbaz Chiver**Member of the Technical Committee**

Having studied at different colleges in Mexico City, Mr. Daniel participated in industrial engineering courses applied to dress-making in Mexico and Canada. He worked at the *Festival* lingerie manufacturing company as an Associate and Director of the Production Department, and at *Vel-Form de Mexico* corsetry manufacturing company. He was a founding partner and Director of *Grupo Industrial Antinea* lingerie manufacturing company. He is currently an associate of different retail boutiques.

Luis Moussali Mizrahi**Member of the Technical Committee**

Mr. Moussali is Vicepresident of *Grupo Vitraccoat*, a leading company in industrial coating in the Americas with production plants in Mexico, and North and South America. He has 15 years' experience as an associate and investor in commercial, industrial and office real estate projects. Mr. Moussali holds a Bachelor's Degree in Financial Management from the *Instituto Tecnológico de Estudios Superiores de Monterrey (ITESM)*.

Isaac Becherano Chiprut**Member of the Technical Committee**

Mr. Becherano is Managing Partner of *Grupo Inmobiliario Diana* commercial, business and residential segments; founding partner and CEO of *Orotec Internacional*, a leading company in fine jewelry manufacturing; managing partner of *Becherano y Asociados S.C.*, a financial advisory and business planning company; and a founding partner and member of the Board of Directors of *Sunny Field*, a high-tech agroindustry protection company focused on the export market. Mr. Becherano is a Public Accountant by the *Universidad Anáhuac del Norte*.

Alberto Zaga Hop**Member of the Technical Committee**

Mr. Zaga is founder and owner of *Textiles Electrónicos*, one of the largest companies in the textile industry in Mexico. He is also treasurer of the Mount Sinai Jewish Community in Mexico, and Member of the *Cámara de la Industria Textil* (Textile Industry Chamber) in Mexico City. His business track record includes board membership in different financial banking institutions, such as *Multibanco Mercantil de México* and *BBVA Bancomer*. He has post-graduate studies in Business Administration.

Lino de Prado Sampedro**Member of the Technical Committee**

Mr. de Prado has participated in promotion and development of diverse successful textile projects in Mexico, such as *Grupo Inditex (Zara)* under its different brands, and has been chairman of its Board of Directors; *Recórcholis*, a family entertainment company, and *Bajío*, a restaurant company. He is a public accountant by the *Escuela Bancaria y Comercial*.

Adolfo Kalach Romano**Member of the Technical Committee**

Mr. Kalach was in charge for 16 years of textile production at four companies of *Grupo Kaltex*, a textile manufacturing company. He is a founding partner of *Avante Textil*, a textile company, where he was Director of Weaving and Finishing for 13 years. He has extensive experience in the real estate sector, where he has worked since 1984 in promotion, construction and management of AAA distribution centers and was responsible for approximately 1,000,000 constructed square meters. Since 2004 he has also entered the hotel sector with the construction of approximately 62,000 m². Mr. Kalach is a public accountant by the *Universidad Iberoamericana*.

The members of our
Technical Committee
hold their positions for
an average of 5 years.

Francisco Gil Díaz

Independent Member of the Technical Committee

Mr. Gil is President of *Telefónica México*, a global telecommunications company, and he also presided over *Avantel*, a Mexican telecommunications company. He has held different positions in the Mexican public sector, including Treasury Secretary and Governor of *Banco de México*. In 2005 he was recognized as Finance Secretary of the Year, Americas, by *The Banker*, a Financial Times publication. Moreover, he is an independent board member of *Bancomer*, the Mexican Stock Exchange, and a member of the Board of Advisors of *Chrysler de México*, and *SSA*, a docking company with diverse facilities in Mexico. Mr. Gil has also taught at the *Instituto Tecnológico de México (ITAM)*, institution that conferred on him the title of Professor Emeritus and Doctor Honoris Causa. He has also taught at the *Universidad Iberoamericana*, the *Colegio de México* and the *Universidad Nacional Autónoma de México (UNAM)*. He has given conferences and lectures at diverse international universities and forums. Furthermore, he has extensively published research on economic matters in books and international magazines. Mr. Gil holds a Bachelor's Degree from the *ITAM* and a Master's and Ph.D on Economics by the University of Chicago.

Antonio Chedraui Obeso

Independent member of the Technical Committee

Since 1965 Mr. Chedraui has been the CEO of *Grupo Comercial Chedraui*, and since 1988 he has been Chairman of its Board of Directors. He has also chaired the *Asociación Nacional de Tiendas de Autoservicio y Departamentales (ANTAD)*. His business track record includes board membership of diverse financial and banking institutions, which include *Banamex*, *Banco B.C.H.*, *Bancomer*, *Banca Serfin*, *Banco de Oriente*, *Operadora de Bolsa* and *Grupo Financiero Inbursa*. He is currently board member of some private companies. Mr. Chedraui holds a Bachelor's Degree in Business Administration from the *Instituto Tecnológico de Estudios Superiores de Monterrey (ITESM)*, rounding off his business expertise with diverse programs in executive development, whereof a highlight is the Senior Management Post-Graduate Course from the *Instituto Panamericano de Alta Dirección de Empresas, Liderazgo y Productividad*.

Pilar Aguilar Pariente

Independent member of the Technical Committee

Ms. Aguilar was the CEO of *Endeavor México*, an organization focused on driving the growth of the Mexican economy through its support for high-impact entrepreneurship, since 2011. She was Director of Human Capital at Bain and Company in Mexico (2006-2011), Director of Commercial Intelligence at *Telefónica Móviles* (2006) and Director of Corporate Development at *Satmex* (1998-2000). Ms. Aguilar was also a consultant for McKinsey & Company in Mexico and Brazil (1991-1998). She holds a Bachelor's Degree in Chemical Engineering by the *Universidad Iberoamericana*, and an MBA by the University of Texas at Austin.

The members of our Technical Committee have extensive experience in management of diverse aspects of the real estate industry in Mexico and have worked in different businesses and through different economic cycles.

The members of our Technical Committee bring

+200 years

of accumulated experience in diverse aspects the Mexican real estate industry.

In 2018, the members of the Technical Committee attended 100% of the committee's sessions, far exceeding the required minimum attendance (51%).

The Technical Committee determines the strategies needed to bolster our development capacities, selective acquisitions, and stable cash payouts in order to meet our objective of providing attractive long-term returns to holders of our *Certificados Bursátiles Fiduciarios Inmobiliarios CBFIs* (Real Estate Trust Certificates).

In order to meet this and other objectives, the work of our Technical Committee is supported by diverse Committees –Auditing, Nominations, Practices, Innovation and ESG– that contribute to our Fibra’s strategic management. Their substantial understanding and broad knowledge of the industry allow for Fibra Danhos’ growth and the operation of a portfolio of iconic and premier quality properties located primarily in the Mexico City Metropolitan Area and other urban centers in Mexico that also boast robust commercial or business activity.

Committees

Audit Committee	Nominations Committee	Practices Committee	Innovation Committee	ESG Committee
Our Technical Committee is in charge of appointing the Chairman and members of the Audit Committee. The Audit Committee consists of three Independent members.	Among the responsibilities of the Nominations Committee are seeking, analyzing and assessing candidates for election or appointment as independent members of our Technical Committee. The Nominations Committee consists of five members, three of them independent.	Our Technical Committee is in charge of appointing the Chairman and members of the Practices Committee; it is also responsible for adopting resolutions by majority vote. In compliance with regulations, the committee consists of three Independent members.	Recently created, its aim is to establish greater communication with our investors regarding innovation and development issues. It consists of eight members.	The Committee is in charge of managing environmental and social risk. It consists of four members; one of them Independent.
100% independent	60% independent	100% independent		25% independent

45% of shares are held by the controlling group, the highest percentage in the market, which strengthens the alignment of our interests and decision-making.

102-28

The maximum governing body of our Fibra is the Technical Committee, which —supported by Audit Committee oversight— conducts an annual self-assessment, while the Holders’ Meeting is the body which if necessary, requests the Committee information to verify the performance of its activities. This process is strengthened by the assessment conducted by external auditors, who determine strengths and opportunity areas that guarantee improvements on our strategies and daily operation.

102-35, 102-36

The annual compensation of our CEO, who also serves as a partner in the External Advisor to the Fibra, is stated on a Consulting and Strategic Planning Contract. The advisory fee is determined as 1% of the book value of the Fibra’s properties and paid on a quarterly basis with CBFIs, using the VWAP (volume average weighted price) of the corresponding period.

Fibra Danhos is the Fibra with the market’s clearest and most concise commission structure.

Risk Management

102-11, 102-15, 102-29, 102-30, 102-31, 102-32, 102-33, 102-34

2018 was a very important year for Fibra Danhos regarding ESG, since it recognized the relevance of contributing to sustainability issues in Mexico, a firm belief from our CEO, and consequently, the implementation of risk management processes by Administradora Fibra Danhos. Our Technical Committee and senior management have delegated their authority concerning social, environmental and corporate governance matters to the ESG Committee, which determined to conduct its first materiality study.

102-27

In order to ensure collective knowledge of ESG aspects by our top governance body, the results of the materiality study were reported to “Administradora” management team.

The relevance of this analysis lies on the fact that we have taken an important step in the institutionalization of diverse processes of the Fibra, among them, executive training and ESG risk management. This way, we now find ourselves in a virtuous circle, as the materiality study is the main risk management mechanism allowing us to focus our efforts on relevant issues for Fibra Danhos and its stakeholders, and has become the main tool for achieving continuous improvement.

GRI 205, 415, 416: 103-1, 103-2; 102-12

According to the ESG risk mapping process, we have identified two emerging priority risks:

- Corruption/bribery/ transparency. Since we had no policy regarding these matter, we created an anti-corruption policy. Thus, our current main anti-corruption task is to conduct, monitor and assess our processes.
- Innovation, Research and development, which aims to study the recent technological trends for the benefit of the Fibra.

ESG Committee:

Chairman:

Jorge Serrano Esponda, CFO

Members:

Susana Cann Llamosa, Legal Director

Jonathan Cherem Daniel, Investor Relations / ESG

David Goldberg, PhD, Independent Counsel

In 2018 we focused our efforts on sustainability, consolidating our social environmental commitment into the future.

Ethics and integrity

102-16

Our Mission	Supported by its knowledge, experience and passion, Fibra Danhos creates, operates and innovates iconic premier real estate assets that stand out for identity and quality of life.
Our Vision	Transform selected urban spaces into metropolitan areas through the acquisition or development, renewal and administration of commercial, office and mixed-use properties, expanding our portfolio in order to generate greater value for our clients and investors.

Ethical Principles

Every day our clients place their trust on the honesty and transparency of our organization. Thus, Fibra Danhos permanently fosters ethical, professional and social behavior among its employees and suppliers. We are aware that the good image and prestige of Fibra Danhos depends on the honesty of all our members; for this reason, we have established ethical principles which are the backbone of our decision-making process:

	Integrity
	Objectivity
	Professional diligence and competence
	Confidentiality
	Professionalism

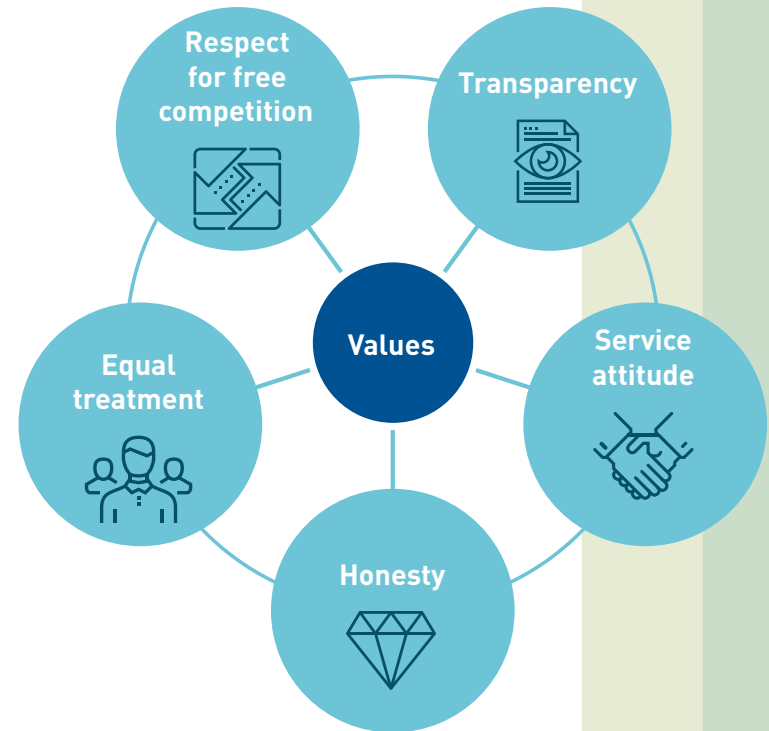
The organization believes that respect for Human Rights is an essential principle for our operation and stakeholder relations. At Fibra Danhos, all persons are worthy of respect and consideration. We reject any type of discrimination and guarantee equal treatment in access to employment and performance evaluation. Furthermore, we foster respect for liberty of choice and privacy, and ensure the confidential character of all the transactions we carry out.

Values

At Fibra Danhos we believe that healthy and productive labor relations are vital for proper functioning of all organizations. For that reason, and through our Code of Ethics, we foster the values shown below as the basis of our relationship with our employees, suppliers and clients:

Likewise, we believe that friendly and harmonious relations are fundamental to the productivity of our work teams, therefore we guarantee the best work environment. To do this, we thoroughly monitor adequate use of authority throughout the organization, and ensure that its application is always based on communication, truth, clarity and opportunity. Moreover, any type of harassment or intimidation is prohibited and penalized.

Fibra Danhos is committed to violence-free work environment at all our facilities.



Code of Ethics

At Fibra Danhos we believe that respect, integrity and professionalism are fundamental pillars of our activities. We are convinced that discipline and compliance with our ethical principles is what allows us to fulfill our commitment to Mexico's development, which is why our Code of Ethics is a performance directive. We encourage our employees to apply it in their daily business in order to maintain the Fibra's soundness and reputation, and in that way contribute to generate economic value and social wellbeing.

We regard respect for human rights as an essential principle in our operations and in our relationship with stakeholders.

Moreover, a key aspect of our Code of Ethics is to handle and deal with confidential information. It is strictly forbidden that employees divulge our clients/tenants information. Similarly, individuals with ties of any kind to Management are forbidden from using access to privileged information for their own benefit or that of third parties.

GRI 205: 103-1, 103-2; 205-2

The confidence of our clients, suppliers, authorities and other stakeholders is not ensured by integrity and transparency alone; we also commit on fighting corruption in all its shapes and forms. For this reason, we require all our employees and agents to comply with current anti-corruption laws and regulations. Fibra Danhos employees must refrain from granting benefits in exchange for advantages in any of the Fibra operations. We also prohibit accepting any benefits that compromise the professionalism of our employees.

Fibra Danhos encourages free competition based on the conviction that it is an essential factor for driving the development of Mexico. As a result, in 2018 we were not fined or penalized for cases of unfair or monopolistic competition.



102-13

Fibra Danhos is a member of the *Asociación de Desarrolladores Inmobiliarios - ADI (Real Estate Developers' Association)*

GRI 415: 103-1, 103-2, 103-3; 415-1

It should be mentioned that Fibra Danhos respects the political activity of our employees as long as it is not conducted on the course of their work activities. Fibra Danhos does not make political contributions —in cash or in kind— and does not support any type of political campaigns.

We are also against forced or compulsory labor.

Employees are required to subscribe the Code of Ethics upon joining Fibra Danhos.



102-25

Conflict of interest is understood as any situation whereby the loyalty of board members, executives or employees is divided between the legitimate interests of Fibra Danhos (*Administradora*) and their own interests in such a way that they cease to be objective and impartial in detriment of the prestige and patrimony of *Administradora*. Our strategy for potential conflict of interest consists of three stages: a) immediate suspension of the business transaction or operation, b) report to the immediate superior, c) assessment and adoption of steps to resolve the conflict.

102-17

At Fibra Danhos we strive to ensure compliance with our Code of Ethics and doing so with a preventative focus and providing our employees with tools for reporting compliance violations or any other concerns.



Previously, our “Whistleblowing Line” was managed internally; however, in line with our commitment to search for continuous improvement and transparency, since April, 2019 this communication tool is managed by a third party, a global company dedicated to ethics reporting systems. Reports may be made through the website:

<https://danhosteescucha.lineaetica.com.mx>

or through our email address:

danhosteescucha@lineaetica.com.mx.

Approval, modification and distribution of the Code of Ethics is responsibility of *Administradora's* Management Team. Our Code of Ethics is publicly released on our webpage for stakeholder's information and application. Moreover, all *Administradora Fibra Danhos* employees are required to subscribe the Code. In order to keep the Code up-to-date, it is reviewed at least once every two years.

In addition to our Code of Ethics we have a robust set of instruments to support process management with a sustainable focus.

Sustainability Policy

The policy establishes our sustainability vision which in turn governs the decision-making process for managing our business and generating value. We seek properties that can become a positive transformation agent for the environment, and contribute to social and economic development of the communities in which we operate, thus improving the quality of life of its inhabitants. Our business model provides for strict vigilance of negative external factors enabling us to take corrective action as early as the design stage. For this reason, all our properties are located in developed areas, where no communities have been displaced.

Stakeholder Relations Policy

It provides a common understanding for identifying our stakeholders, establishing active relations with them, integrating them into the operations, and considering their expectations in the definition of our sustainability vision.

Sustainable Procurement Policy

It provides the basis for achieving legal, social and environmental goals in the procurement of goods and services.

Anticorruption Policy

GRI 205: 103-2

Its objective is to establish the guidelines of the organization regarding matters of prevention, detection and reporting of corruption acts and money laundering activities.

205-2

Our business partners are aware of our Anticorruption Policy.

Environmental Policy

As part of our commitment to sustainability, we have established strategies for rational and efficient use of natural resources needed for the development of the properties we manage and mitigate the impact of our operations on the environment.



Our commitment to THE ENVIRONMENT

Environmental management system

GRI 307: 103-1, 103-2

At Fibra Danhos we are committed to environmental care. We procure solutions that contribute to mitigate environmental impact. We have policies and systems that help us measure the impact of our activities.

Thus, we promote responsible water and energy consumption, proper waste management, and the mitigation of emissions both inside and outside the Fibra, in order to generate a change in awareness and habits, which also derives in economic efficiencies.

Consumption of energy and water at our properties is permanently monitored and reported to measure its impact and establish goals in order to achieve efficiencies. Individual reports are consolidated into an overall report to determine consumption impact of all our operations.

Our 2019 goal is a reduction of 5% in energy and water consumption with respect to 2018.

GRI 307: 103-3

We strive to be socially responsible and to reduce the environmental footprint of each of our real estate assets. As a result, some of our buildings have been recognized with certifications such as the *Leadership in Energy & Environmental Design (LEED)*.

Fibra Danhos has set the 2019 goal of implementing an integral operation management software at all our properties in order to reach 95% in the environmental indicator Maintenance report.

In order to bolster our environmental management and achieve successful results, we intend to continue developing and implementing capital investment projects; our goal is to streamline the operational budget by 95%.

Climate change and other atmospheric emissions

GRI 302, 305: 103-1, 103-2

Climate change is especially important to Fibra Danhos. We are committed to actions that reverse or mitigate the damage inflicted on the planet and to recovering the environmental conditions necessary for the survival of future generations.

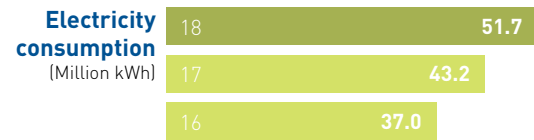
Four of our buildings are LEED certified: *Torre Virreyes*, and the three towers of *Corporativo Tereo*.



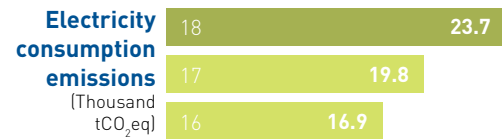
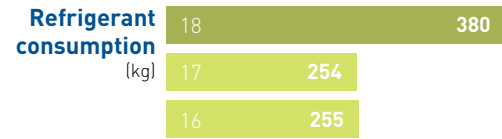
In 2017 we implemented a standard format for recording total energy consumption of all our properties in order to monitor and reduce our consumption of electricity. We have managed a reduction at five properties: Alameda, Delta, Durazos, Lindavista, and Tezontle. Total energy consumption of the organization in 2018 was 186,051.8 Giga Joules. These figures were obtained from the electricity consumption bills issued by the *Comisión Federal de Electricidad - CFE* (Federal Electricity Commission).

44,760 liters of diesel and 380 kilograms of refrigerant were consumed in 2018.

Our goal is to supply up to 90% of renewable energy to the common areas of all Fibra Danhos properties through a wind farm that will start operations in 2021.



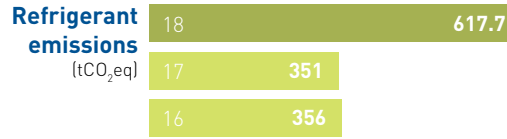
302-4



305-5



305-6



Moreover, our buildings and offices have automated lighting systems which switch lights on and off at programmed times in order to reduce our energy consumption.

302-4

Building/property	Initial energy consumption (Giga Joules)	Final energy consumption (Giga Joules)	% reduction
Alameda	4,808.8	4,318.5	-10.0%
Delta	205,999.5	196,409.8	-5.0%
Durazos	6,528.0	6,246.0	-4.0%
Lindavista	14,057.6	13,637.8	-3.0%
Tezontle	155,965.4	155,242.3	-0.5%
Total	61,590.8	59,367.5	-4.0%

GRI 305: 103-3

GRI 305: 103-3

In the case of *Torre Virreyes*, an energy simulation was carried out under the ASHAE 90.1-2007, appendix G standard; the result was full compliance with the requirements of energy efficiency. The simulation showed a 19.39% improvement with respect to the standard. In the case of air conditioning, we have managed to improve its performance by increasing equipment efficiency and implementing zones and adequate controls in conformity with the standard.

305-1

24,412.45 tons of greenhouse gas were released from all our operations during 2018.

Water resource management

GRI 303: 103-1, 103-2; 303-1

Fibra Danhos is firmly committed to environmental resource care; for this reason, in order to reduce our water impact, we monitor and follow it up with initiatives such as night watering of our green areas, stricter maintenance of water pumps, reduction of water pressure at all of our properties, and more efficient use of sanitary systems.

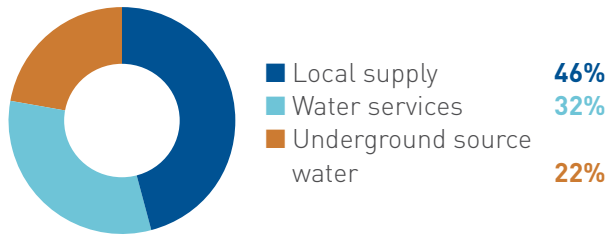
303-3

We consumed 496,770 m³ of water from the municipal network, 46% of our total consumption.

303-5

Our consumption of water services (water trucks or other external supply services) was 350,208 m³.

Water consumption by source (m³)

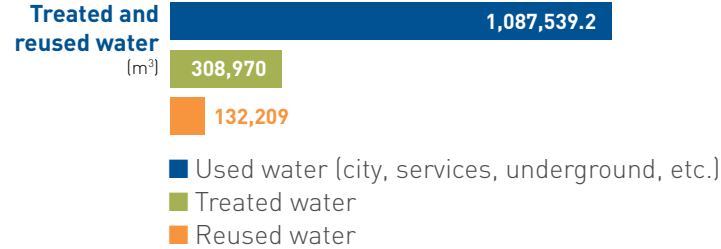


In 2018, our water system extracted 240,562 m³ of underground water.

In keeping with this commitment, we have water treatment facilities through which we managed to treat 308,970 m³ of waste water; 28% of that amount was reused for irrigation and toilet flushing.

This year we recycled 132,209 m³ of water.

GRI 303: 103-3



Waste

During 2018, we generated a total of 20,982.79 tons of waste derived from our operations, of which 5.18% were recycled compared to the 19,336.42 tons generated in 2017, of which a total of 5.62% was recycled.

In 2018, we generated 72,346.16 m³ of waste, representing an increase of 8.3% versus the 66,359.36 m³ generated in 2017.

At Fibra Danhos we permanently work to reduce our waste, and we have identified that the increase of 8.3% in waste generation in 2018 vs the previous year was due to our growth in operations, with the opening of Parque Las Antenas which represents an annual growth of 104,834 sqm in addition to the consolidation of other shopping centers such as Parque Puebla and Via Vallejo. Our commitment is to strive towards the establishment of measures for the reduction and optimal waste management, looking to decrease the environmental impact derived from the final disposition.

GRI 306: 103-1, 103-2

At Fibra Danhos waste management is an essential element of environmental care; therefore, we have implemented a method for separating and disposing of 100% of the waste generated by all our operations.



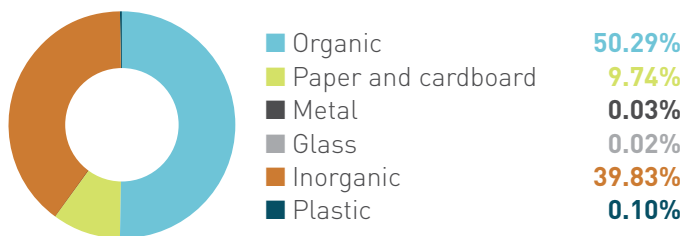
2018 Waste

Waste (name)	Type of waste (hazardous /non-hazardous)	Amount (kg)	Destination
Drum	Hazardous	10	Controlled storage
Contaminated glass	Hazardous	73	Recycling
Contaminated thinner	Hazardous	20	Controlled storage
LED strip	Hazardous	86	Recycling
Used hydropneumatic	Hazardous	25	Controlled storage
Electronic ballasts	Hazardous	192	Controlled storage
Used light bulbs	Hazardous	126	Recycling
T5 and T8 lamps	Hazardous	118	Recycling
Rags and cotton yarn waste	Hazardous	110	Destruction
Fluorescent lamps	Hazardous	373	Recycling
Empty cans and containers	Hazardous	44	Recycling
Paint cans	Hazardous	855	Controlled storage
Used batteries	Hazardous	443	Controlled storage

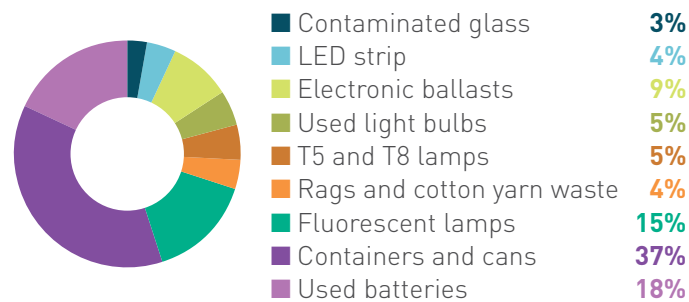
GRI 306: 103-3

In 2018 we recycled 820 kilograms of waste.

Non-hazardous Waste



Hazardous Waste



Environmental care: “Parque de la Luz”

Our Devotion to transform urban areas and our solid commitment to the environment, led Fibra Danhos to rehabilitate the “Parque de la Luz”, located on the side of Torre Virreyes, in Mexico City. The refurbished surface includes a park –with approximately two hectares– and a bike path between Fernando Alencastre Avenue and the intersection of Pedregal and Monte Pelvoux streets.

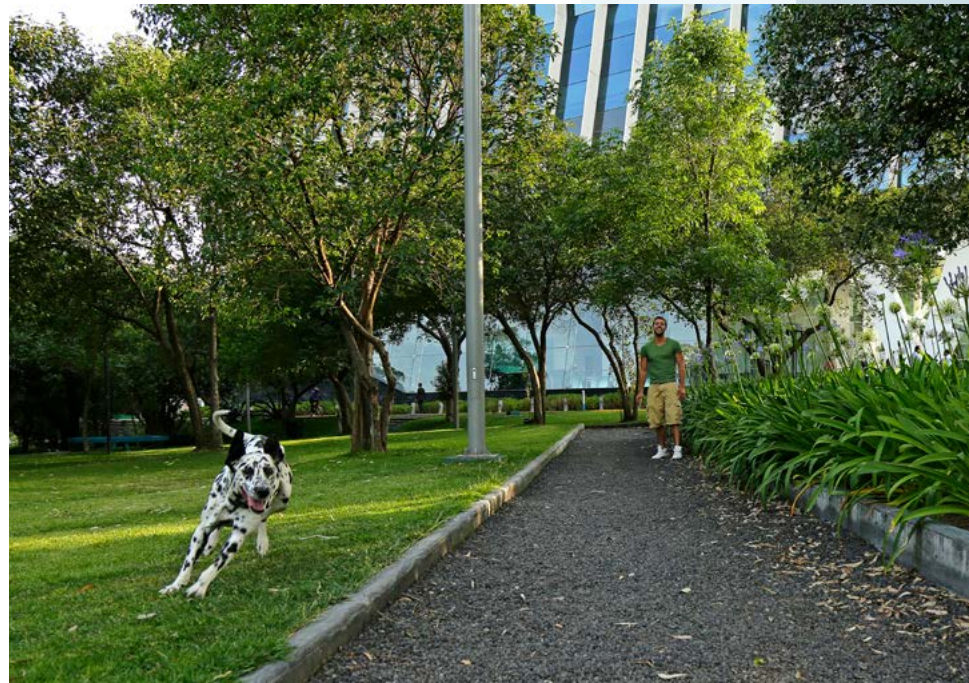
The main objective of the renovation is to positively impact the conservation of this green space, its importance lies on its location within the Polanco-Chapultepec bike path route, in a highly occupied area, with commercial activity and surrounded by a large amount of corporate offices.

“Parque de la Luz” has an irrigation system that will be fed by a water pressurized system from a treated water facility located at Torre Virreyes.

Likewise, to encourage water savings, our system has rain sensors that prevent irrigation when at least four millimeters of water have been captured recently.

This rehabilitation will bring several benefits, including:

- Improvement in the quality of life and the satisfaction of:
 - Clerks and businessmen, users for whom the creation of green and comfortable spaces will provide leisure and resting places.
 - The area’s inhabitants, who will have a recreational site for physical activities, with comfortable living spaces.
 - Visitors, who walk through the park to get to another place or visit the area from time to time.
- Increase in security and cleanliness of the site.
- Promotion of visits to the park by the community.
- Generation of spaces for cultural exchanges, integration and recreation.
- Prevention of the park’s abandonment.



Our TALENT

Attracting and retaining talent

GRI 401, 405, 406: 103-1, 103-2, 103-3

Human Capital is of vital importance to Fibra Danhos; having the best available personnel is an essential factor for improving profitability and achieving our objectives.

For this reason, we attract and retain the most competent and professional employees through everyday recognition of their skills and competence, and by reinforcing our values.

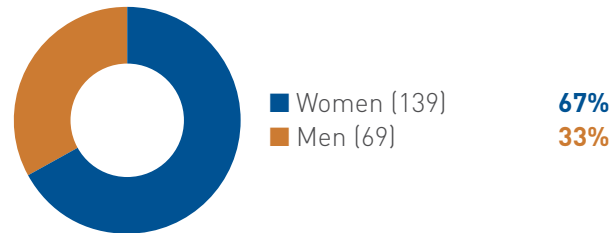
Our personnel Recruitment, Selection and Hiring Policy sets the guidelines for these procedures which are centered on assessing the knowledge and skills of each candidate while avoiding any form of discrimination owing to gender, age, disability, and sexual orientation, among other factors.

Given our firm commitment to employee growth, we prioritize filling job openings with the Fibra's candidates. We conduct evaluations and call on our employees to fill those jobs. In doing so, we assess profile, knowledge, and psychometrics, as well as the candidate's performance and track record.

102-4, 102-7, 102-8, 405-1

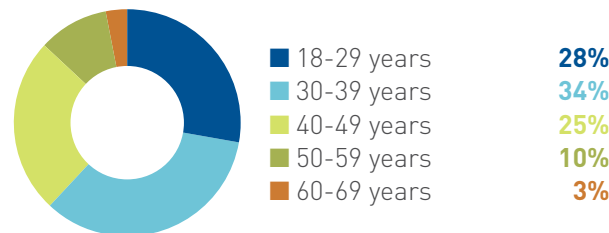
208 employees in Mexico City and Puebla

Breakdown of personnel by gender

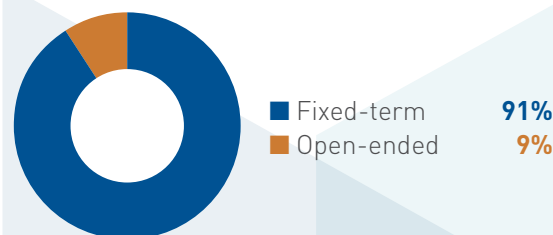


Women occupy **50%**
of senior management positions.

Breakdown of personnel by age group



Breakdown of personnel by type of contract



In order to retain the best talent, we offer competitive benefit plans that exceed the requirements established by law, thus contributing to the improvement our employees' quality of life. Moreover, all our employees are non-union workers¹; thus, we provide them with the corresponding benefits and the best working spaces and conditions conducive to their personal and professional development.

In April 2018, the "Administradora" Fibra Danhos Staff Savings Fund was established, which corresponds to a contribution equivalent to 10% of the nominal salary of each employee, paid according to the provisions of the law, and an equivalent contribution from the Fibra. The contributions in the savings fund were distributed as follows:

Savings Fund	Contribution made by collaborators	Contribution made by Fibra Danhos	Total Amount
Exercise 2018 (April-December)	\$3,145,343.22	\$3,145,343.22	\$6,290,686.44

In 2016 we implemented the Insurance for Major Medical Expenses to all our employees, currently with an insured sum of \$40,000,000.00 for each event presented. In 2018, the total investment in this benefit amounted to \$2,958,629.88 pesos. We also have life insurance for all employees, the insurance premium during 2018 was \$106,248.44 pesos and offers 12-month salary coverage in case of the death of any of our employees.

Derived from our commitment to our employees and their families, in July 2018 during the "back to school" period, we provided support through the delivery of backpacks and school supply kits, with a total investment of \$48,200 pesos.

In addition, salaries are set according to the level of responsibility and duties of the position; in this way we achieve equal opportunity and fulfill our goals.

¹ Fibra Danhos employees do not have a workers' union or syndicate.

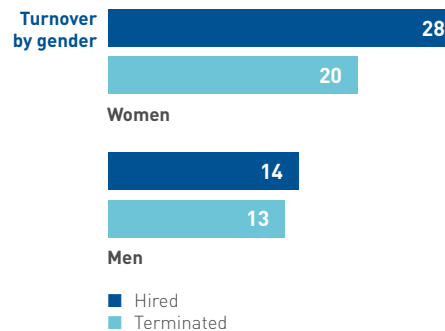
Average salary of women in senior management positions is 1.46% below that of men; in manager positions, 27.92%; while personnel with operational positions have equal average salaries.

Moreover, every year we evaluate each employee's performance. An initial evaluation is made of newly hired personnel to determine whether they should be offered an open-ended contract.

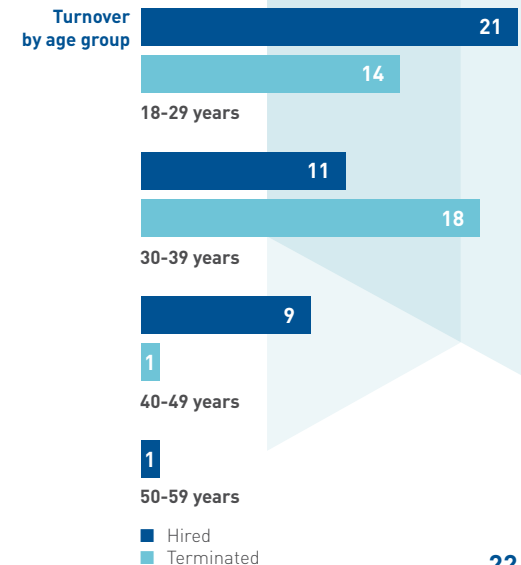
During 2018, we conducted performance evaluations of 82% of our personnel, 6.5% of whom were promoted.

For purposes of improving our working environment, each year we conduct a work climate survey. In 2018, 53% of participating employees cited improved benefits, more training, and increased communications across areas of the Fibra as their main concerns.

Thanks to the outstanding working environment we have created, we maintain a very low turnover rate; this bears witness to the success of our retention strategy. In 2018, we recorded 42 employees hired and 33 employees terminated, for a 15.42% turnover rate.



The total amount of investment in superior benefits for our employees was \$9,403,764.76 pesos.



Training

406-1

We strive to train our collaborators to offer them the necessary tools for their personal development. We promote cultural diversity and the defense of Human Rights, ensuring equality and non-discrimination in all our processes and operations. During 2018 we did not identify any case of discrimination.

In 2018, we organized discussions and talks about gender equality, human rights, ethics and integrity, health and safety, and development of talent management skills. We conducted a work climate survey through which we identified the training needs of our employees and defined a strategy for focusing on skills such as teamwork, leadership, effective communication and emotional intelligence in 2019.

In 2018 we offered our employees the five courses shown below:

Course	Duration (hours)	Aimed at	Trained employees
Introduction to SAP	8.0	Employees at corporate headquarters	29
Protection Equipment Use; How to fill out the TSI	2.3	Operational employees	150
Teamwork integration	8.0	Managers and assistant managers	66
Stellar service workshop	12.0	Receptionists and operational assistant managers	50
Induction: Code of Ethics, Policies and Social Responsibility	2.0	All employees	60
Total	32.3		355

355 employees
trained in 2018.

Average of
18 hours
of training per employee in 2018.

Investment of
\$168,200 pesos
for training in 2018.

In addition, during 2018 we partnered with Bancomer to provide financial education to our employees through financial workshops dealing with issues such as secure banking options and personal finances.

Fibra Danhos is profitable and upstanding with a variety of short- and medium-term projects. Our people are our most important asset. We are a great place in which to work and grow.

Our goal is to standardize and streamline human capital procedures in order to improve talent management.

Health and safety

We know that excellence in our service depends in large part on the efforts of our employees to achieve impeccable quality in their daily work. For this reason, we believe it is highly important to focus our efforts on their health and safety.

At corporate offices and properties, we provide our employees with the initial medical care of paramedic services. At all properties we also have civil protection programs and internal brigade committees –trained in first aid, firefighting, evacuations, search and rescue– in the event of any contingencies at such facilities. In addition, all employees must take an induction course that covers the protocol to be followed in case of accidents, event reporting and emergency contact.

Any deficiencies in this regard are reported to the Human Capital Unit, which along with Senior Management reviews any occupational hazard, its causes and the solution.

In 2018, we conducted two medical campaigns regarding visual health.

Due to the nature of our industry, our employees are not exposed to high risk accidents. During 2018 we registered 33 incapacitating accidents, derived from trips to our properties and / or homes², that is equivalent to 180 days of absenteeism or to 1,620 hours. In 2018, the total hours worked were 473,616, while the total hours worked considering absenteeism were 471,996. Our non-worked days rate was 1.42%, equivalent to 844 days; In order to reduce the number of non-worked days, we aim to decrease the number of absences by employees by 10% by 2019.



The accident rate in Fibra Danhos in 2018 was 0.00699%, equivalent to 69.92 accidents considering 1,000,000 hours worked.

We work continuously to achieve a zero-accident rate in our operations.

² There were no fatal incidents.

Our shared COMMITMENT

GRI 416, 419: 103-1, 103-2; 102-9

Management of the supply chain plays an important role at Fibra Danhos as it allows us to respond to the cost, service and quality needs of our properties and provides tools for doing so in a sustainable way.

In compliance with legal norms and parameters, we select suppliers based on free competition criteria, transparent processes, and the highest quality standards. These requirements allow us to continue to provide services of excellence to our tenants and visitors.

In addition, Fibra Danhos has implemented a Sustainable Procurement Policy approved by Senior Management. Its goal is to apply legal, social and environmental guidelines to

the procurement of goods and services. This is done through purchase orders and service contracts which adhere to our Sustainability Policy and Code of Ethics.

The policy is public and is applied to all Fibra Danhos employees in order to ensure its application to all processes of supplier selection and contracting. In addition, a work committee is appointed to ensure application of the policy and its dissemination among all employees.

We firmly believe our suppliers are a pillar of our strategy to create value. Therefore, we adhere to social and environmental norms and apply sustainability practices to the chain of supply in accordance to the following guidelines:

	Regulatory compliance	<ul style="list-style-type: none"> • Suppliers are responsible for guaranteeing compliance with applicable laws and regulations. • We comply with laws and regulations applying to working day hours, freedom of assembly, non-discrimination, child labor, forced or compulsory labor, and human rights.
	Supplier assessment	<ul style="list-style-type: none"> • We have implemented practices for transparent procurement which require supplier compliance with applicable laws and regulations. • These initiatives are available to new suppliers whose evaluation of social and environmental performance is considered part of their commitment to sustainability.
	Other procurement guidelines	<ul style="list-style-type: none"> • We promote equal opportunity among suppliers by fostering good relations and a two-way dialog. • We permanently monitor market trends in order to keep up to date regarding sustainability matters.

We work on the basis of strategic lines that attest to the good results of the work we do with certified and authorized suppliers who are chosen in accordance to their commitment to the environment.

We have a portfolio of committed suppliers who offer an infrastructure in line with our internal evaluation criteria which include adequate work gear, suitable working hours, and access to facilities with an adequate uniform and proper identification. Moreover, our criteria ensure that suppliers provide their employees with the social security benefits required by law. This has resulted in a solid supplier base product of an impartial and transparent selection process. In addition, the process complies with the accounting requirements of Fibra Danhos, preventing money laundering, corruption and fraud.

Concerning supplier contracts, we safeguard the integrity of all processes by exercising the termination of labor relations in case of breach of contract. Not providing social security for employees, as well as child employment and other such labor infractions may be cause for contract termination.

Throughout the year we worked and bolstered our practices in order to align the Group with a standard format for procurement processes and contribute to its institutionalization in the short term.



About this REPORT

102-5, 102-45, 102-49, 102-50

We are pleased to present our first Sustainability Annual Report prepared in accordance with Global Reporting Initiative (GRI) Standards. The report presents the ESG performance results of Fibra Danhos for the period from January 1 to December 31, 2018.

The figures presented herein are stated in Mexican pesos (MXN/MN), unless otherwise stated.

102-54

Our goal is to strengthen our continuous improvement process through a state-of-the-art approach; thus, for the first time, this report has been prepared in accordance with the GRI Standards: Core option. The report presents the information corresponding to material and urgent aspects derived from the study we conducted in 2018 in compliance with the principles of content and quality established by the GRI. The study was conducted with the support of an independent third party.

GRI Content Index

102-55

GRI Standards	Contents		Pages / Direct response	Omission
General Disclosures				
Organizational profile				
GRI 102: General Disclosures 2016	102-1	Name of the organization	6	
	102-2	Activities, brands, products, and services	10	
	102-3	Location of headquarters	34	
	102-4	Location of operations	21	
	102-5	Ownership and legal form	27	
	102-6	Markets served	10	
	102-7	Scale of the organization	21	
	102-8	Information on employees and other workers	21	
	102-9	Supply chain	25	
	102-10	Significant changes to the organization and its supply chain	7, 10	
	102-11	Precautionary Principle or approach	11	
	102-12	External initiatives	11	
	102-13	Membership of associations	13	

GRI Standards	Contents	Pages / Direct response	Omission
General Disclosures			
GRI 102: General Disclosures 2016	Strategy		
	102-14	Statement from senior decision-maker	1
	102-15	Key impacts, risks, and opportunities	1, 11
	Ethics and integrity		
	102-16	Values, principles, standards, and norms of behavior	12
	102-17	Mechanisms for advice and concerns about ethics	14
	Governance		
	102-18	Governance structure	In the decision-making process every share (CBFI) is equal to one vote.
	102-19	Delegating authority	6
	102-20	Executive-level responsibility for economic, environmental, and social topics	6
	102-21	Consulting stakeholders on economic, environmental, and social topics	1
	102-22	Composition of the highest governance body and its committees	6
	102-23	Chair of the highest governance body	6
	102-24	Nominating and selecting the highest governance body	6
	102-25	Conflicts of interest	14
	102-26	Role of highest governance body in setting purpose, values, and strategy	6
	102-27	Collective knowledge of highest governance body	7, 11
	102-28	Evaluating the highest governance body's performance	10
	102-29	Identifying and managing economic, environmental, and social impacts	1, 11
	102-30	Effectiveness of risk management processes	11
	102-31	Review of economic, environmental, and social topics	11
	102-32	Highest governance body's role in sustainability reporting	11
	102-33	Communicating critical concerns	11
	102-34	Nature and total number of critical concerns	11
	102-35	Remuneration policies	10
	102-36	Process for determining remuneration	10
	102-37	Stakeholders' involvement in remuneration	Fibra Danhos does not resort to external stakeholders for management of compensation policies.

GRI Standards	Contents		Pages / Direct response	Omission
General Disclosures				
GRI 102: General Disclosures 2016	102-38	Annual total compensation ratio	Average salary: \$25,226.04 Highest salary: \$308,700.00	
	102-39	Percentage increase in annual total compensation ratio		Information not available. Fibra Danhos is working to obtain this estimate which is to be reported in the medium term.
Stakeholder engagement				
	102-40	List of stakeholder groups	3	
	102-41	Collective bargaining agreements	21	
	102-42	Identifying and selecting stakeholders	3	
	102-43	Approach to stakeholder engagement	3	
	102-44	Key topics and concerns raised	21	
Reporting practice				
	102-45	Entities included in the consolidated financial statements	27	
	102-46	Defining report content and topic Boundaries	1	
	102-47	List of material topics	1	
	102-48	Restatements of information	Since this is the first sustainability annual report, there is no restatement of the information.	
	102-49	Changes in reporting	27	
	102-50	Reporting period	27	
	102-51	Date of most recent report	Annual Report 2017	
	102-52	Reporting cycle	Annual	
	102-53	Contact point for questions regarding the report	34	
	102-54	Claims of reporting in accordance with the GRI Standards	27	
	102-55	GRI content index	27	
	102-56	External assurance	The information contained in this report has not been verified by an independent third-party concerning sustainability issue.	
Corporate Social Responsibility management				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundaries	6, 25	
	103-2	The management approach and its components	6, 25	
	103-3	Evaluation of the management approach	6	

GRI Standards	Contents		Pages / Direct response	Omission
General Disclosures				
GRI 419: Socioeconomic Compliance 2016	419-1	Non-compliance with laws and regulations in the social and economic area	In the period covered by the report Fibra Danhos did not breach any socioeconomic standards.	
Ethics and integrity; Corruption/bribery/transparency				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundaries	11, 13	
	103-2	The management approach and its components	11, 13, 15	
	103-3	Evaluation of the management approach		Information not available. As this is an emerging risk, it has not yet been assessed. We are committed to submitting the information in the medium term.
GRI 205: Anti-corruption 2016	205-1	Operations assessed for risks related to corruption		Information not available. As this is an emerging risk, it has not yet been assessed. We are committed to submitting the information in the medium term.
	205-2	Communication and training about anti-corruption policies and procedures	13, 15	
	205-3	Confirmed incidents of corruption and actions taken	In the period covered by the report there were no corruption cases.	
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	11, 13	
	103-2	The management approach and its components	11, 13	
	103-3	Evaluation of the management approach	13	

GRI Standards	Contents		Pages / Direct response	Omission
General Disclosures				
GRI 415: Public Policy 2016	415-1	Political contributions	13. In compliance with the regulations of the <i>Comisión Nacional Bancaria y de Valores (CNBV)</i> concerning the prohibition of political contributions or donations to the REITs, Fibra Danhos did not make contributions of any type.	
Environmental management system				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundaries	16	
	103-2	The management approach and its components	16	
	103-3	Evaluation of the management approach	17	
GRI 302: Energy 2016	302-1	Energy consumption within the organization	17	
	302-4	Reduction of energy consumption	17	
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundaries	18, 19	
	103-2	The management approach and its components	18, 19	
	103-3	Evaluation of the management approach	19	
GRI 306: Effluents and Waste 2016	306-2	Waste by type and disposal method	19	
	306-3	Significant spills	In the period covered by the report no spills occurred derived from the nature of the business.	
	306-4	Transport of hazardous waste	Fibra Danhos does not transport hazardous waste. Such activity is carried out by suppliers certified in integral waste management.	
	306-5	Water bodies affected by water discharges and/or runoff	The operations of Fibra Danhos did not cause spills or runoffs derived from the nature of the business that could affect sources or bodies of water.	

GRI Standards	Contents		Pages / Direct response	Omission
General Disclosures				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundaries	16	
	103-2	The management approach and its components	16	
	103-3	Evaluation of the management approach	16	
GRI 307: Environmental Compliance 2016	307-1	Non-compliance with environmental laws and regulations	In the period covered by the report, Fibra Danhos did not breach any environmental laws and regulations.	
Water resources management				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundaries	18	
	103-2	The management approach and its components	18	
	103-3	Evaluation of the management approach	18	
GRI 303: Water and Effluents 2018	303-1	Interactions with water as a shared resource	18	
	303-3	Water withdrawal	18	
	303-5	Water consumption	18	
Climate change and other atmospheric emissions				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundaries	16	
	103-2	The management approach and its components	16	
	103-3	Evaluation of the management approach	17	
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	17	
	305-5	Reduction of GHG emissions	17	
	305-6	Emissions of ozone-depleting substances (ODS)	17	
Talent attraction and retention				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundaries	21	
	103-2	The management approach and its components	21	
	103-3	Evaluation of the management approach	21	
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	22	
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	22	

GRI Standards	Contents		Pages / Direct response	Omission
General Disclosures				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundaries	21	
	103-2	The management approach and its components	21	
	103-3	Evaluation of the management approach	21	
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	21. 6 women in senior management positions.	
	405-2	Ratio of basic salary and remuneration of women to men	22	
General Disclosures				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundaries	21	
	103-2	The management approach and its components	21	
	103-3	Evaluation of the management approach	21	
GRI 406: Non-discrimination 2016	406-1	Incidents of discrimination and corrective actions taken	23	
Innovation and development				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundaries	10, 11, 25	
	103-2	The management approach and its components	10, 11, 25	
	103-3	Evaluation of the management approach		Information not available. As this is an emerging risk, it has not yet been assessed. We are committed to submitting the information in the medium term.
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	Our properties comply with the highest public safety standards. In addition, we adhere to the highest security standards for management of client information.	Information not available. As this is an emerging risk, it has not yet been assessed. We are committed to submitting the information in the medium term.
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	In the period covered by the report there was no breach of laws and regulations concerning impact of our properties on the health and safety of our clients, tenants and/or visitors.	



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102-3, 102-53

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